



Newsletter

Worldwide Voice of Vocational Education & Training

<http://www.iveta.org>

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FROM THE PRESIDENT'S DESK

I have recently returned from the Africa Regional Conference in Mauritius, which occurred May 13-16, and was a resounding success with about 180 participants from about 22 countries and organizations. A more complete report by Abel Modungwa, our Vice President for the Africa Region, can be found on page 7 of this newsletter.

The Executive Committee met at the Conference to review our mid year progress on the Annual Plan of Action which was adopted at our Annual Meeting in Atlanta. The Plan has two major objectives. First, it focuses on strengthening and expanding IVETA products and services to respond to the change demands on TVET. Second, it supports a membership campaign to improve our outreach to technical and vocational education and training (TVET) professionals worldwide. The following is a summary of what we have accomplished in the past six months.

IVETA Products and Services: A formal evaluation of all IVETA products and services was sent to all members. This evaluation was led by Sandy Pritz (General Secretary). A brief summary is contained in this Newsletter, and a more complete synopsis is on the IVETA member's web-site. This evaluation will help guide the IVETA Executive Committee decision making process in the coming months. Specific activities that have been completed include the following:

cont'd page 2

2007 ACTE & IVETA CONFERENCES



The 2007 ACTE Convention and Career Tech Expo will be held on December 13- 15,

2007 at the Las Vegas Convention Center, Las Vegas, NV. For registration, visit: <http://www.acteonline.org>. After November 30, registrations will only be accepted in Las Vegas. Please take advantage of the early bird registration of \$260.00 if you register by **07/13/07**.



This year, IVETA will hold its annual mini-conference on November 12, 2007 in Las Vegas., NV. The

theme for the conference is: Sustaining Financing Alternatives for TVET. For more information on the conference, see page 5 or on the web at: <http://www.iveta.org/mini.htm>. Plan to attend this year's mini conference and network with other professionals.

Special points of Interest:

- Conferences
- Call for Papers
- IVETA Awards
- Conference Reports
- Member Services



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**FROM THE PRESIDENT'S DESK***(cont'd from page 1)***Regional Vice Presidents
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Web Site: The Journal and the Newsletter are now both being provided to members electronically to keep our membership rates as low as possible. Jack Mathews is coordinating all web based activity. There is still a need to upgrade the quality of the member's site, which will be done in the coming months under the leadership of our Finnish Colleagues who currently operate this site. There is also a need to find ways to provide the core elements of the public and members web pages in multiple languages. The Executive Committee will be looking at options for doing this once the internet sites are upgraded and stabilized.

Journal and Newsletter: These were developed and delivered as scheduled under the leadership of Ernest Brewer and Davison Mupinga respectively. The last issue of the Journal was on the theme of evaluation of TVET, and included selected presentations from our 2006 Atlanta Conference. It has been well received by members and the general public. In the future it is planned that selected Journals will focus on high priority TVET issues.

Conferences: The Mauritius Conference was completed as scheduled, and consideration is being given to hosting regional and/or international conferences in Sri Lanka and/or Kenya in 2008, with a final decision to be made in September. The Annual meeting and mini-conference will be held in Las Vegas December 12 on the topic of financing TVET. This is coordinated by Bob Norton (VP North America) and more complete information is in the newsletter.

Professional Micro Grant Program: The new PMGP Coordinator is Bonnaventure Kerre from Kenya and two new grants have been awarded, one to Kenya and one to Botswana. There is a need to obtain more donations/endowments to the Grant revolving fund so more grants can be made in the future.

Electronic Hot Line: A monthly "hot line" for all members has been instituted, to alert members to new resources and pending events, and reduce the numbers of single subject E-Mails sent to member inboxes. Comments on the hotline would be appreciated (ivetapres@sbcglobal.net).

Membership Drive and Services: As you are probably aware, we have initiated a membership drive with prizes for the person in each region who signs up the most new members (minimum of five). The prizes are substantial (i.e., tuition to professional workshops, vacation villas, and average well over USD1000 each). This activity is being led by Ingrid Trenner (Membership Secretary) and details are in the Newsletter.

Communicating with Potential Members: In order to facilitate communication with potential new members a high quality color new IVETA Brochure has been designed and printed in bulk. You can download it from www.iveta.org, or better yet you can obtain multiple copies from the IVETA Secretariat. In addition, a self-standing banner is also available if you need it for display purposes at conferences or meeting.

New members and Affiliations: A considerable number of new individual and organizational members were signed up at the Mauritius Conference, new country liaison contacts are be-



Funding Opportunity –PMPG Grant (see bottom section)

and liaison contacts have been established with the EU European Training Foundation, World Bank, and International Labor Organization.

Country IVETA Chapter ‘Tool Kit’. It has been suggested that IVETA develop a package of resource materials (i.e., a tool kit) to help individual countries start IVETA chapters. Some countries have already started informal IVETA Country chapters. Comments on this idea, to Ingrid Trenner ingrid.trenner@kist-consult.com would be appreciated.

In summary, IVETA is well on its way to meeting its planned objectives for 2007. However IVETA must be flexible and focus on the challenges presented to Technical and Vocational Education and Training (TVET) by the evolving global knowledge economy. Our objective is to ensure that IVETA products and services have significant added value for members, and if they do IVETA will grow and prosper, just as TVET will grow and prosper if it provides relevant services. I hope to see many of you in Las Vegas, where we will examine alternatives for financing expanded and high quality TVET. This is a key challenge for TVET, a topic that we have not focused on in the past, and I am sure discussions will have ‘added value’ for participants.

Last, but not least, IVETA is volunteer organization and can only do what its members support. Please let us know if there is a specific activity which you feel is a high priority, and if you are in a position to help provide time and/ or resources to implement such an activity.

David H. Fretwell
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FUNDING OPPORTUNITY-PROFESSIONAL MICRO GRANT

The Professional Micro-Grant Program (PMGP) is available to assist individual IVETA members from developing countries to experiment, adapt, and develop new approaches in VET (vocational education and training) and disseminate the results to the international VET Community. This grant is intended to strengthen IVETA’s ability to foster and promote professional linkages, assist in the further development of VET as an international enterprise, and facilitate the worldwide dissemination of vocational education and training information. Individuals interested in applying for the PMGP grant, or who are interested in making a contribution or donation to the PMGP Fund, are requested to visit: <http://www.iveta.org/microgrant.pdf> for additional information and the application guidelines. Submit Applications or email enquires to Bonaventure Wanjala Kerre at: bwkerre@yahoo.com

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NOMINATIONS FOR IVETA AWARDS

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For individuals or organizations supporting IVETA...

Nominations are invited from IVETA members for the following annual awards to be presented during the IVETA Conference in Las Vegas on December 12th. The Awards recognize significant contributions made by individuals and organisations to the development of international vocational education and training, and/or service and support to the Association.

The Silvius-Wolansky Award - to an Outstanding Leader in Technical Vocational Education and Training

Awarded to an individual, not necessarily a member of IVETA, who has made significant contributions to the advancement of technical vocational education and training at the local, national, and international levels. The recipient receives an engraved plaque and an honorarium of \$300 (subject to available funding).

This award honours the work of Dr G Harold Silvius and Dr William Wolansky, outstanding leaders committed to vocational education and training and supportive of international programs, and is sponsored by Iowa State University.

Joel Magisos Exceptional Service Award

Recognizes long-term individual achievement in support of IVETA. Particular attention is placed on activities relating to the continuing development and growth of the organisation. A nominee must be a current member of IVETA, who has been involved in Association activities over several years.

The award honours the contributions to IVETA of Joel Magisos, a sustaining Charter Member.

Robert D Cain Business/Organization Award

Awarded to a company, government agency or educational institution, in recognition of support to IVETA. Support such as sponsorship of Association programs, conference activities, work release for Association participation, publicity and publication assistance may be included. Plaques are awarded for continuing support and Certificates for new or specific support.

Robert D Cain was a long-term business member who made significant contributions to IVETA.

Valued Supporter of IVETA Award

Awarded to an individual for exceptional support during the present year. Activities may include membership recruitment, fund raising, organisation of conference programs and work on Association publications. A nominee must be a current member of IVETA who has preferably been involved in Association activities for several years.

Submission of Nominations

Guidelines

1. Nominations should be made in writing, and include supporting information that describes relevant activities and achievements of the nominee.
2. Nominations for the Silvius-Wolansky Award must be submitted through your Regional Vice-President. Nominations for other awards may be submitted directly to the Awards Committee.
3. Please submit your nominations as soon as possible and to arrive not later than 30 September 2007.

Submit by email chparkin@msn.com or by fax or post to: Dr Christopher Parkin, Chairman IVETA Awards Committee, 14 Grasmere Close, Dunstable LU6 3AP, England UK. Phone/Fax: +44 1582 472173. Names of award winners will, whenever possible, be kept confidential until the awards ceremony.



IVETA Conference, Call for Abstracts & ACTE Registration Information

IVETA 2007 Conference & Call for Proposals

IVETA's mini-conference and annual business meeting is scheduled for December 12, 2007. You will need to register for the mini conference by using the separate form included in this newsletter or emailing the IVETA Executive Secretariat at iveta@visi.com. There is no charge for members to attend the IVETA mini conference. However there is a non-member materials fee of \$10 US. The cost of the awards luncheon to be held in conjunction with the mini conference is yet to be determined. Watch the Hot Line and the October newsletter for more details.

The Executive Committee of IVETA is planning an exciting mini-conference and looks forward to seeing you in Las Vegas on December 12, 2007.

Abstracts for the IVETA conference

Deadline for submission of abstracts for the IVETA mini conference is **September 12, 2007**.

Enquires on the submission of abstracts should be directed to the conference Program Chair, Robert Norton at: norton.1@osu.edu. Please check for updates and further details on the Las Vegas conferences on the IVETA website: <http://www.iveta.org/mini.htm> and next newsletter.

Association of Career and Technical Education (ACTE) – 13-15 December 2007

If you are attending the IVETA Mini Conference, you will want to also sign up for ACTE. There are two ways to register for the ACTE conference. Online at www.acteonline.org or by mail on the registration form that is part of this newsletter. The online registration requires you to request a login and password before you can use the online login.

If you want to cut the cost of attending ACTE, you may do so by first becoming a member of ACTE. This costs \$60 per year. Below are the instructions for becoming a member and registering for ACTE.

1. First process your membership if you are not a current member. Use the form in this newsletter or go to <http://www.acteonline.org/join/membership.cfm>. If you join online, you will need to create a login and password.
2. Wait for your membership card and number to come by email. Once you have your membership card, go to <http://www.acteonline.org/> and click under What's New on [2007 Convention and Expo registration is now open!](#) Follow the instructions using your login and password.

The price of registering for the ACTE Conference will be less for international members if they are ACTE members. Beginning this year, the ACTE Board of Directors has agreed to allow international members to belong for \$60 US per year. This is a significant reduction to the \$100 US they were charging in the past. If you are or become a member of ACTE, and you register for the ACTE Conference before July 13, 2007, the cost for ACTE members to attend the ACTE conference is \$260 US. If you pay the ACTE membership at \$60, you will save \$120 US over the cost to non-members of ACTE. The cost for non-members who register before July 13, 2007 is \$440 US.

If you have any questions about joining ACTE, email memberservices@acteonline.org.



2007 IVETA Mini Conference Registration Form

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December 12, 2007 IVETA MINI CONFERENCE

Conference Theme: Sustainable Financing for Vocational Technical Education and Training

Hilton Hotel, Las Vegas, NV USA

Name: _____

Title: _____

Address: _____

E-Mail: _____

Phone: _____

FAX: _____

Cost: IVETA Members – none

Non-Members - \$10 material fee

Please indicate if you plan to attend the Awards Luncheon

Cost of the Awards Luncheon is \$32US.

_____ Yes, I will be attending the luncheon. I would like _____ (# of tickets) tickets.

_____ I would like a vegetarian plate.

Send the registration form to:

*Barbara Herrmann
186 Wedgewood Drive
Mahtomedi, MN 55115 USA*

FAX: 1-651-305-9600 E mail: iveta@visi.com

The 6th All Africa IVETA/IFTDO/ASTD Regional Conference, Mauritius

The All Africa IVETA/IFTDO/ASTD conference was hosted by the Industrial and Vocational Training Board (IVTB), in Mauritius, May 13-16, 2007 at Le Meridien Hotel. The conference was a resounding success gauging from the feedback of the delegates present.

The main theme of the conference was:-

“Integration of Education and Training to achieve occupational competence for Sustainable Development of Africa”

Various sub-themes were discussed namely:

- Education and Training
- TVET as a Tool for Poverty Alleviation
- Importance of growth of the informal sector
- Small and Medium Enterprise (SME) Development
- Adult Continuing Education (ACE) as an integral part of Lifelong Learning
- Strategic Partnerships and Networking

On financing of TVET, issues addressed were, inter alia, reforms in TVET, experience in curriculum development, real life experiences, link with industry, etc

IVTB has been active member of the IVETA since 2000. In fact, the second IVETA regional conference was organized in Mauritius in this particular year. Given its resounding success, Mauritius was given the responsibility to host the international version in 2002. Mauritius, through the IVTB, was chosen again to host the 6th All Africa IVETA Conference.

The Conference itself:-

The conference was officially launched by Dr Rashid Beebeejaun, Deputy Prime Minister of Mauritius on May 13. The conference was structured with 9 keynote speakers and 32 other speakers during the break away sessions, speaking on the various sub-themes mentioned above. Amongst the Keynote Speakers were world renowned speakers such as:

- Dr David Fretwell, IVETA President, USA
- Dr Adrienne Bird, Consultant, Employment & Skills Development, South Africa
- Martin Sloman, CIPD, UK,
- Werner Heitmann, Director of GTZ, South Africa
- Julia Smith, Senior Adviser, Vocational partnerships British Council, UK
- Dr Robin Probart, President of ASTD Global Network

The Permanent Secretary of the Ministry was also one of the Keynote Speakers and he spoke about the need for TVET reform in Mauritius.

About 135 foreign participants from 24 countries and 40 local participants attended this self-financed conference.

Outcomes:-

An evaluation carried out after the conference pointed to satisfaction from the participants.

The core argument is that new competitive models demand a different a different approach to the acquisition of knowledge and skills. Importantly the emphasis has shifted from training to learning and the role of professional development becomes learner rather trainer centered. Research has showed that the search for profitability or more effective service delivery in an economy that is service led and knowledge driven shifts from the focus from training to learning. The role of the trainer in this new landscape becomes that of a people developer and is about supporting, accelerating and directing learning interventions that meet organizational needs and are appropriate to the learner and the context. Hence the people responsible for designing and delivering training need to make adjustments to reflect the starting position of the

The 6th All Africa IVETA/IFTDO/ASTD Conference Mauritius (cont'd)

learner. And the multicultural context underlines the importance of the people developer as an intermediary in the learning process.

Different presentations have demonstrated that we do not learn in the classroom only. We learn everywhere. Learning must become more creative, targeted and less time consuming. It must more interacting and stimulating. There is need to engage the hearts and minds of people in the learning process, that is they need to be motivated for them to learn more effectively and faster. Besides there is more and more self taught and self directed learning. The case has also been made that formal training is expensive and have questionable results.

There is now the need for us to ponder deeply into the different case studies, experiences and concepts presented and learn from them in order to derive benefits from the tremendous energies and wealth that were present and apply them in our training system.

... THE MAURITIUS CONFERENCE IN PICTURES



GENERAL SESSION



SEGA DANCERS



HOTEL CONFERENCE VENUE



THE DODO

The 6th All Africa IVETA/IFTDO/ASTD Conference Mauritius (cont'd)



OPENING SESSION



EXECUTIVE MEETING



GETTING READY FOR TV INTERVIEW



TOURING BOTANICAL GARDENS



CLOSING AWARDS



SPEAKERS AT CLOSING



SEGA DANCERS



SEGA DANCERS



EVALUATION OF IVETA PRODUCTS & SERVICES

Report by Sandra Pritz, General Secretary

The evaluation survey of IVETA products and services was conducted through a link from the members-only Intranet from January through March of 2007. There were only 25 respondents, of whom 22 or 88% are individual members. The following summary is intended to set forth the main “messages” expressed through the survey.

Membership:

Members seemed generally favorable to expansion of electronic communications. Those commenting about the IVETA classifications of members were about evenly split between those approving of the current system and those with suggestions for change, mostly to have sub-categories with greater specificity than the current system.

When asked if they would support an increase in dues for more “hard copy” communications, and/or expanded services and products, almost two-thirds of the responses were positive. A multiplicity of responses with a broad spread of ideas to increase membership were voiced by 19 people, which indicates that people were willing to take time to consider and share their thoughts on this important issue

International and Regional Conferences:

A majority of the total number of respondents (52%) said that the conferences are very important to them. Two-thirds responded that they had attended a conference in the last five years. All respondents said that IVETA should continue to co-sponsor these Conferences with partner countries. Twenty people provided suggestions, with the most frequent comments revolving around cost.

An almost three-fourths majority (72%) responded that the Annual Meeting, including a mini-conference, just before the American Career and Technical Education Conference and Exhibition should continue in the current format. Some suggestions were made.

IVETA Internet Public Web Site (www.iveta.org).

A majority of the respondents find the public web site very useful, with another one quarter giving a “medium” rating. About half go to the web site after they get an EM about some IVETA related activity. Most people are having no problem downloading files

IVETA Intra Net Member Web Site (<http://www.edupoli.fi/iveta>). This site is only available to members. Members who have not read or received the Hot Line can get the login and password by contacting the Executive Secretariat at iveta@visi.com.

IVETA Newsletter:

The IVETA newsletter is published and distributed in electronic form on the IVETA internet site (starting in 2006) on a quarterly basis. The newsletter got high usefulness ratings from 80% of the respondents. It is important information that eighty percent of the respondents read the newsletter every quarter when it is distributed and another 12% after getting an email. This is clearly an important communication tool. Eighty percent would support the expansion of the newsletter into a longer “bulletin” that might highlight articles on key themes in TVET.

IVETA Journal:

The Journal has been published on a semi-annual basis since 1993, is a “refereed” journal, and the largest department of the Journal is devoted to empirical research articles. Starting in late 2006 it is being distributed to members in electronic form on the IVETA Intranet, with hard copies available at the cost of printing and postage.



EVALUATION OF IVETA PRODUCTS & SERVICES

Over half (56%) consider the Journal very useful, and a majority of the respondents read the Journal every six months when it is distributed. Others read it irregularly or rarely. When asked for suggestions to improve the Journal, the greatest number of responses (25) were given. These ranged from comments about its excellence to suggesting less emphasis on research to suggesting dropping the journal.

Professional Micro Grant Program (PMGP):

The PMGP was started in 2002 to assist individual IVETA members from developing countries to experiment, adapt, and develop new approaches in VET and disseminate the results to the international VET Community. <http://www.iveta.org/grant.htm> It is financed from grants provided by Members and from IVETA, and provides grants up to USD 2,000.

Approximately one third responded that this is very useful. Over one quarter registered no opinion. Three quarters of the respondents said they had never considered making a proposal for a grant. Sixteen percent were not aware of the opportunity, so the survey has served to make them aware. Twenty percent said they had considered making a grant.

Overall Evaluation of IVETA:

The organization is greatly valued, with more than 75% giving the top two ratings. Eighty-eight percent of the members responded that they had recommended membership to their colleagues

Participation in IVETA:

Many members responded that they would be willing to help. Thanks everyone—you'll be hearing from us.

2007 IVETA Membership Incentive Drive

The IVETA Executive Committee has agreed to initiate a Membership Incentive Program. The following are the details of the Membership Incentive Program. We look forward to your participation, either in recruiting new members and/or in donating prizes to IVETA for awards for use in the Membership Incentive Program.

Concept: IVETA will offer award prizes to existing members who recruit the most new members. The competition begins **January 1, and ends Nov. 30, 2007**, Awards would be made at the December 2007 annual meeting.

Number of Awards: The plan is to give one award to the member who recruits the most new paid members in each of the eight IVETA regions, plus one award to the IVETA Vice President with the most new members in his/region. A member must recruit a minimum of 3 new members to be eligible for an award. IVETA Executive Committee members are not eligible, except for one Vice President who has the most new members in his/her region. Second and third place awards may be made if sufficient prizes are donated.

Tracking recruitment of new memberships: Tracking would primarily be done via the Membership Application Form, which includes a question asking how a new member was recruited. This tracking approach can be supplemented by individual members certifying that they had recruited specific new members.

Award Prize Certificates: Awards will include items from certificates for professional products and services, to vacation holiday condos. IVETA members have already donated several of these awards, and IVETA would encourage other members to donate prizes if they are able. Members are encouraged to donate prizes that are of interest to a broad range of members, in-particular our members from developing countries. For further information on the membership incentive drive, visit: <http://www.iveta.org/pdfs/2007MembershipDrive.pdf>.



IVETA Journal, Newsletter and Membership



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WE'RE ON THE WEB

The International Journal of Vocational Education & Training

The International Journal of Vocational Education and Training is the official publication of IVETA and is published biannually. The journal reflects regional contributions and is international in scope. It provides a forum for the discussion of vocational education and training issues and practices; assists in the dissemination of information, research and practice; and strengthens the lines of communication among individual researchers and practitioners, institutions and organizations. In addition, it provides a platform for individual views on relevant issues. Articles published in the journal are selected by an editorial board. Membership in IVETA is required to publish in the journal.

To submit articles for consideration, please contact the editor Ernest W. Brewer by email at: ewbrewer@utk.edu. For more information on ordering back issues and submission of articles, please visit: <http://www.iveta.org/journals.htm>



IVETA Newsletter

Do you have any news on vocational education and training that you want to share? Then, consider the IVETA Newsletter. The newsletter is published quarterly in January, April, July, and October. To submit items for the newsletter, please send these to the Newsletter Editor by the following dates:

- January 15, for February issue (vol. 1)
- May 15, for June issue (vol. 2)
- Sept 15, for Oct. issue (vol. 3)

Submit items by email to:
dmupinga@isugw.indstate.edu

INTERESTED in JOINING IVETA ?

IVETA is an organization and network of vocational educators, vocational skills training organizations, business and industrial firms, and other individuals and groups interested or involved in vocational education and training worldwide. IVETA is dedicated to the advancement and improvement of high-quality vocational education and training wherever it exists and wherever it is needed

Therefore, consider becoming involved with an expanding, innovative organization that can help you reach out across international borders to assist in and be assisted by vocational education and training developments in many countries.

For further information

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E-mail: iveta@visi.com or

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Web Address: <http://www.iveta.org>

Online Member Directory

An electronic version of the IVETA membership directory is available for download from the IVETA website through a link under the 'Members Only' section of the website.

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- Education & Training
- Marketing for Education & Training
- Fundraising
- EU- Projects
- Congress Management



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