

2017 Summer Apprenticeship Tour

Munich, Germany

June 14-21

Trip-at-a-glance:

JUN 14, 2017

Wednesday

Travel to Munich

JUN 15

Thursday

Arrive in Munich

Short walking tour

Welcome dinner



JUN 16

Friday

Visit Siemens (via chartered bus)

(Advanced manufacturing)

JUN 17

Saturday

Visit Munich City Festival

(Various apprenticeship programs will be present @ Handwerksdorf)



JUN 18

Sunday

Cultural (Personal) Tours

JUN 19

Monday

Visit Trade (Electricians Innung) program 1



Visit Chamber

JUN 20

Tuesday

Visit Trade (Plumbers Innung) program 2



Visit CTE (TVET) high school (Berufsschulen)
Farewell dinner

JUN 21, 2017

Wednesday

Depart Munich

Tour Leaders: Drs. Joe Wise and John Gaal

Goal of the 2017 Summer Apprenticeship Tour:

For several years now, the US Departments of Labor and Education have touted the importance of growing registered apprenticeship programs (RAP) in the USA. Often, experts in this area cite the German model as the world's best example for designing an effective and efficient apprenticeship system. For centuries, the German model has relied on industry-based relationships that include the secondary educational level in order to produce most of their journey-workers...which is in stark contrast to the post-secondary leanings of the +70-year old US model. This week-long tour will expose participants to these various aspects that make the German apprenticeship model the envy of the world. Participants will be able to return to their towns and upon reflection share with local leaders what does/does not work based on the gold standard of apprenticeship. As such, this tour is suited for K-20 teachers, counselors, administrators, school board members, workforce development board members, economic development and education researchers, apprenticeship coordinators/directors, and other stakeholders interested in designing, developing, and implementing a RAP at the secondary level in advanced manufacturing, construction, health care, IT, or culinary.

Overview of Scheduled Visits:

1. Trade Innung programs will be similar to the construction trade schools in the US that are often ran by the respective industry representatives (labor-management partnerships).
2. The Chamber is somewhat similar to the chambers of commerce in your city. However, this one focuses on an industry sector.
3. The Munich City Festival has a section (Handwerkdorf) that provides the trades an opportunity to perform outreach in the community by exhibiting their skills.
4. Cultural tours may be available to suit your personal preference. A visit to Eagle's Nest or Dachau can easily be accomplished in one day.
5. The Siemens tour will allow participants to enter the world of advanced manufacturing and experience first-hand the concept of mechatronics.
6. The Berufsschulen (vocational high school) visit will allow participants an opportunity to compare and contrast the German model to their home-model of CTE (TVET) training centers.

Tour leaders' bios:

Dr. Joe Wise—served as the business manager of the Greater Louisville Building and Construction Trades Council, AFL-CIO for 18 years until his retirement in 2016. He served on the Kentucky Community & Technical College System from 1999 to 2009 and served on the Kentucky Council of Post-Secondary Education from 2009 to 2015. He initiated a construction training program to introduce minorities to careers in the industry and co-established an apprenticeship exchange seminar with industry, educational institutions, craft guilds and labor unions in Germany. On several occasions, Joe served as an apprenticeship tour leader to Berlin and Munich. Wise holds a B.S. degree in business administration, an M.B.A. degree from Bellarmine University and a doctorate of business administration from Nova Southeastern University, Fort Lauderdale, Florida.



Dr. John Gaal—is the Director of Training & Workforce Development for the STL-KC Carpenters Regional Council. John completed a US-DOL approved apprenticeship in carpentry nearly 35 years ago. He currently serves as IVETA's board representative for North America, on the National Skills Coalition's National Advisory Panel, and as the apprenticeship representative for the Missouri CTE advisory committee. Since 1995, Gaal has visited Mexico, India, Germany, China, Japan, Switzerland, Finland, Russia, Canada, Malaysia, Singapore, and England to study their CTE (TVET) and/or apprenticeship programs. In May 2015, John received the National LERA Fellow Award for his lifetime achievements. He is a two-time Fulbright (Specialist) Scholar in Labor and Industrial Relations (Tokyo: 2010 and Toronto: 2015). John is in his 21st year as an adjunct professor of labor-management relations at Webster University. For more trip-related info, Dr. Gaal can be reached at jgaal@carpdc.org.



Please note that the order of visits and locations are subject to changes.

Pricing (based on internet-sourced costs on 2/17/17):

Airfare from USA to Munich	\$2000*
Hotel	\$750*
Food	\$500*
Ground Transportation	\$150*
Tour package	\$1000**
Approx TOTAL	US\$4400

*Each participant is responsible for making her/his own arrangements and covering these costs

This non-refundable amount **must be received prior to April 15, 2017 via US bank check or US money order***

(A minimum of 10 participants must be paid in full by the above stated deadline. Checks will be returned in a timely manner if the minimum is not met.)

Note: All participants are responsible for handling their own country-specific means of entry into Germany.

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